

		Basic salary		Overtime 2015													Total	% of total	% of basic salary
Name	Department	Monthly	Annual	January	February	March	April	May	June	July	August	September	October	November	December				
Khalil Oleyan	President office	1,482,000	20,362,680	2,804,000	2,979,000	3,010,000	2,979,000	2,820,000	2,995,000	2,868,000	2,995,000	2,915,000	3,787,000	2,956,000	3,326,000	36,434,000	26%	178.9%	
Abdallah El Khawli	Maintenance	2,243,000	30,818,820	2,290,000	2,158,000	2,938,000	1,966,000	3,625,000	2,986,000	2,194,000	1,619,000	2,098,000	###	2,504,000	1,703,000	28,179,000	20%	91.4%	
Ibrahim Mukdad	Maintenance	1,949,000	26,779,260	1,907,000	1,719,000	2,573,000	1,823,000	2,712,000	2,344,000	1,823,000	1,438,000	1,792,000	2,469,000	2,363,000	1,480,000	24,443,000	18%	91.3%	
Nadia Gantous	Cashier	2,690,000	36,960,600	-	690,000	1,682,000	2,028,000	-	-	3,365,000	1,251,000	705,000	-	-	###	9,721,000	7%	26.3%	
Mousa Kabango	Maintenance	676,000	9,288,240	560,000	549,500	749,000	661,500	745,500	703,500	451,500	360,500	570,500	836,500	672,000	498,000	7,358,000	5%	79.2%	
Fernando Eid	Head of IT	3,142,000	43,171,080	-	-	###	-	2,356,500	2,356,500	2,356,500	-	-	###	-	###	7,069,500	5%	16.4%	
Clemence Toubia	CME Committee	1,411,000	19,387,140	128,000	385,000	890,000	686,000	942,794	633,206	196,000	174,000	468,000	748,000	748,000	144,000	6,143,000	4%	31.7%	
Rita Khoury	Committee Assistant	2,541,000	34,913,340	-	-	###	231,000	-	-	###	-	3,266,625	489,000	533,000	475,000	4,994,625	4%	14.3%	
Joumana Naaman	Cashier	3,125,000	42,937,500	-	718,000	1,620,000	1,470,000	-	-	###	-	-	-	###	-	3,808,000	3%	8.9%	
Souraya Abi Nader	Administrative Assitant	3,070,000	42,181,800	-	1,247,000	295,000	574,000	-	-	###	-	-	103,500	209,000	###	2,637,500	2%	6.3%	
Manal Khalife	Legal Advisor	2,317,000	31,835,580	-	297,000	520,000	322,000	-	-	###	-	-	604,000	328,000	420,000	2,491,000	2%	7.8%	
Fadi Baroud	NSSF agent	1,392,000	19,126,080	-	-	231,000	-	-	-	###	-	194,000	631,000	324,000	379,000	1,759,000	1%	9.2%	
Omar Kayouf		1,866,000	25,638,840	479,000	359,000	479,000	-	-	-	###	-	-	###	-	###	1,317,000	1%	5.1%	
Husny Selman	NSSF agent	1,482,000	20,362,680	380,000	285,000	380,000	-	-	-	###	-	-	###	-	###	1,045,000	1%	5.1%	
Fadia Rahme	Retirement Assistant	3,187,000	43,789,380	-	-	###	-	-	-	###	-	-	###	325,000	289,000	614,000	0%	1.4%	
Inass Osta	Secretary	2,360,000	32,426,400	-	-	###	215,000	-	-	###	-	-	###	-	###	215,000	0%	0.7%	
Rima Hajj	NSSF agent	1,368,000	18,796,320	-	-	161,000	-	-	-	###	-	-	###	-	###	161,000	0%	0.9%	
Georges Sakar	Financial Director	3,470,000	47,677,800	-	-	###	148,000	-	-	###	-	-	###	-	###	148,000	0%	0.3%	
<b>Total</b>		<b>39,771,000</b>	<b>546,453,540</b>	<b>8,548,000</b>	<b>11,386,500</b>	<b>15,528,000</b>	<b>13,103,500</b>	<b>13,201,794</b>	<b>12,018,206</b>	<b>13,254,000</b>	<b>7,837,500</b>	<b>12,009,125</b>	<b>11,766,000</b>	<b>10,962,000</b>	<b>8,923,000</b>	<b>138,537,625</b>	<b>100%</b>		

Name	Department
Nadine Haddad	General Management
Bassam Saad	Medical
Salwa Maalouf	Accounting
Ibtissam Kantar	Accounting
Georges Saker	Finance
Hoda Makhoulouf	President office
Joumana Naaman	Cashier
Fadia Rahme	Retirement office
Suzan Andari	Media Committee
Fernando Eid	Information Technology
Nadia Gantous	Cashier
Souraya Abi Nader	Administrative Committee
Inass Osta	General Management
Jacqueline Chahine	Journal Medical Committee
Elie Saba	Administrative Agent
Hala Haidamous	Tarification Committee
Eid Fakeih	Administrative Agent
Abdallah El Khawli	Maintenance
Ibrahim Mukdad	Maintenance
Hayat Kalakech	LOP
Badih Mehdi	Sales
Claude Ghosson	Cashier
Claudine Kassir	Human Resources
Rita Khoury	Scientific Committee
Hiba Zakka	Management
Amin Mehdi	Management
Hussein Abdalla	Management
Manal Matar	Legal
Nina Trad	Cashier
Fida Salame	Cashier
Georges Ghayeb	Sales
Hisham Mehdi	Management
Clemence Toubia	CME Committee
Khalil Oleyan	President office
Yousef Abi Ammar	Reception
Ali El Haj	Retirement office
Fadi Baroud	NSSF
Aziz Bou Abdallah	NSSF
Ali Hamzah	NSSF
Husny Selmán	NSSF
Sami Abdallah	NSSF
Rima Kanaan	NSSF
Wassim Jubran	NSSF
Fadlallah Eid	NSSF
Yasser hazymeh	NSSF

Salma Shamas	NSSF
Omar Kayouf	NSSF
Miladeh Maksoud	Cafeteria
Nassa Kabango	Maintenance
Hassan Yazbeck	Cashier
Hani Ali Ahmad	Cashier

Function	Location	Allocation
General Manager of Admin	LOP	
Medical Director	LOP	
Chief Accountant	LOP	
Accountant	LOP	
Financial Director	LOP	
Assistant	LOP	
Cashier Agent	LOP	
Retirement Assistant	LOP	
Assistant	LOP	
Head of IT	LOP	
Cashier Agent	LOP	
Assistant	LOP	
Secretary	LOP	
Secretary	LOP	
Sales agent	LOP	
Assistant	LOP	
Sales agent	LOP	
Maintenance Agent	LOP	
Maintenance Agent	LOP	
Mail	LOP	
Sales agent	LOP	
Cashier Agent	Jounieh	
Human Resources administrator	LOP	
Assistant	LOP	
Head of branch	Jounieh	
Head of branch	Saida	
Head of branch	Zahle	
Legal Advisor	LOP	
Cashier Agent	Zahle	
Cashier Agent	Saida	
Sales agent	LOP	
Office Administrator	LOP	
Assistant	LOP	
Chauffeur	LOP	
Central	LOP	
Retirement Agent	LOP	
NSSF agent	LOP	Daman/LOP
NSSF agent	LOP	Daman/LOP
NSSF agent	Saida	Daman/Saida
NSSF agent	LOP	Daman/LOP
NSSF agent	Zahle	Daman/Zahleh
NSSF agent	LOP	Daman/LOP
NSSF agent	LOP	Daman/LOP
NSSF agent	Jounieh	Daman/Jounieh
NSSF agent	LOP	Daman/LOP

NSSF Office Director	LOP	Ins&Ass Fund
NSSF agent	LOP	Ins&Ass Fund
Cafeteria	LOP	
Technician Assistant	LOP	
Cashier Agent	LOP	
Cashier Agent	LOP	

<b>Education</b>
Executive MBA in management
Medicine
TS3-Accounting
BT3-Accounting
TS3-Accounting-Sworn Expert
BT3-Secretariat
BT3
BA- Bussiness Administration
<b>MA- Political Science and International Relations and Media</b>
BA- Administrative Informatics
Secondary
BT3-Secretariat
Arabic literature-2 years
Secretariat
BT1-Accounting
BA- Bachelor of Laws
Secondary
TS3-Electronics
Secondary
-
Primary
BT1-
TS3- Accounting - Business computer
BT3-Nursery
Decorative Art and Advertising
Primary-Institut Accounting
Secondary
BA- Bachelor of Laws
Psychologist 2 years-Insitut Secretariat
TS3-Accounting
Brevet
Geography 3 years
Secretariat of the Doctors
BT3-Architectural
Brevet
-
Secondary1
Secondary2
Secondary
Secondary
Secondary
BT3-Accounting
Brevet
BT1
Secondary

Medicine
-
-
-
Brevet
BA- Accounting

Start date LOP	Vacation right	Vacation remaining
1/8/2015		
12/1/1996	22	57
1/8/1975	22	47
6/1/1994	22	2
1/1/2001	20	45
9/7/1988	22	54
10/1/1983	22	26
25/11/1991	22	36.5
11/1/1996	22	41.5
3/1/1993	22	56
9/1/1972	20	50
12/9/1986	22	16
3/1/1997	22	23.5
16/06/1993	22	45.5
12/7/1989	22	51
4/1/2003	20	30.5
5/1/1998	22	22
4/1/2001	20	49
4/1/2003	20	50.5
1/1/2005	18	1.5
9/1/1972	22	55
1/1/2005	20	45
1-Jan-06	18	28
9/1/2003	20	26
1/1/1999	22	18
16/10/1972	22	55
1/1/1995	22	54
10/1/2004	20	22
9/1/1998	22	55
19/11/1998	22	45
11/1/2003	20	23
1/1/2008	18	46
1/1/2009	18	16
1/1/2002	20	51
4/1/2004	20	15
5/1/2001	20	18.5
5/9/2005	18	46
5/9/2005	18	39
8/3/2005	18	46
4/1/2001	20	50.5
7/12/2005	18	46
3/1/2006	18	31.5
11/1/2001	20	31
4/1/2005	18	47
11/1/2003	20	44



9/1/2003	20	29
9/1/2003	20	50
2-Nov-15		
7-Dec-15		



Yes	Yes	No
Yes	Yes	200000
Yes	Yes	No
Yes	Yes	No
Yes	Yes	No
Yes	Yes	No

Salary advance	Overtime	Election Bonus	Salaries
3 months	No	500000	4500\$
3 months	No	500000	6,593,000.00
3 months	No	500000	4,132,000.00
3 months	No	500000	2,560,000.00
3 months	No	500000	3,470,000.00
3 months	No	500000	3,964,000.00
3 months	No	500000	3,125,000.00
3 months	No	500000	3,187,000.00
3 months	No	500000	3,843,000.00
3 months	No	500000	3,142,000.00
3 months	No	500000	2,690,000.00
3 months	No	500000	3,070,000.00
3 months	No	500000	2,360,000.00
3 months	No	500000	2,577,000.00
3 months	No	500000	2,258,000.00
3 months	No	500000	2,110,000.00
3 months	No	500000	1,995,000.00
3 months	Yes	500000	2,243,000.00
3 months	Yes	500000	1,949,000.00
3 months	No	500000	1,241,000.00
3 months	No	500000	2,947,000.00
3 months	No	500000	1,654,000.00
3 months	No	500000	1,761,000.00
3 months	No	500000	2,541,000.00
3 months	No	500000	2,132,000.00
3 months	No	500000	3,670,000.00
3 months	No	500000	2,260,000.00
3 months	No	500000	2,317,000.00
3 months	No	500000	1,693,000.00
3 months	No	500000	1,693,000.00
3 months	No	500000	1,866,000.00
3 months	No	500000	1,383,000.00
3 months	Yes	500000	1,411,000.00
3 months	Yes	500000	1,482,000.00
3 months	No	500000	1,418,000.00
3 months	No	500000	1,482,000.00
3 months	No	500000	1,392,000.00
3 months	No	500000	1,392,000.00
3 months	No	500000	1,385,000.00
3 months	No	500000	1,482,000.00
3 months	No	500000	1,386,000.00
3 months	No	500000	1,368,000.00
3 months	No	500000	1,482,000.00
3 months	No	500000	1,463,000.00
3 months	No	500000	1,428,000.00

3 months	No	500000	4,697,000.00
3 months	No	500000	1,866,000.00
	No	0	675,000.00
3 months	Yes	500000	676,000.00
4 months	No	500000	1,400,000.00
5 months	No	500000	1,500,000.00

Transportation		End date
LBP	14,000	
LBP	13,600	
LBP	12,000	
LBP	12,400	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	12/22/2015
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,400	
LBP	12,000	
LBP	12,800	
LBP	12,000	
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LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	14,800	
LBP	13,000	
LBP	12,000	
LBP	12,000	
LBP	12,000	
LBP	300,000	
LBP	12,000	
LBP	12,000	
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LBP	12,000	
LBP	12,000	
LBP	14,800	
LBP	12,000	
LBP	12,000	

LBP	12,000	
LBP	12,000	
LBP	12,000	1-Oct-15
LBP	12,000	
LBP	12,000	
LBP	12,000	